



## BENEFITS ENROLLMENT SUMMARY

The following is a summary of Full Visibility's benefit package provided that you are a regular full-time salaried employee. The benefits described below and associated employee costs are in effect for the plan year 1/1/24 through 12/31/24.

**Please refer to the plan overviews for any specific questions related to each plan.**

	Employee Co-Pay (Monthly - Pre-Tax Basis)
<b>CIGNA HEALTH PLAN</b>	
<i>BASE PLAN: PPO PLAN \$1000 ANNUAL DEDUCTIBLE, 15/35/60 RX</i>	
Base Plan Individual	\$235.85
Base Plan Adult/Child(ren)	\$628.26
Base Plan Adult/Spouse	\$781.11
Base Plan Family	\$951.01
<i>OR OPTION TO BUY UP TO PPO PLAN \$500 ANNUAL DEDUCTIBLE, 15/35/60 RX</i>	
Buy-Up Plan Individual	\$332.43
Buy-Up Plan Adult/Child(ren)	\$791.47
Buy-Up Plan Adult/Spouse	\$983.81
Buy-Up Plan Family	\$1,197.68
<b>CIGNA BASIC DENTAL PLAN</b>	
Individual	\$9.50
Adult/Child(ren)	\$22.78
Adult/Spouse	\$19.00
Family	\$37.17
<i>OR OPTION TO BUY UP TO PREMIUM DENTAL PLAN</i>	
Buy-Up Plan Individual	\$18.26
Buy-Up Plan Adult/Child(ren)	\$43.77
Buy-Up Plan Adult/Spouse	\$36.49
Buy-Up Plan Family	\$71.40
<i>OR WAIVE DENTAL COVERAGE</i>	
Waive Coverage	\$0.00
<b>CIGNA PREMIUM VISION PLAN</b>	
Individual	\$1.75
Adult/Child(ren)	\$3.26
Adult/Spouse	\$3.22
Family	\$5.03
<i>OR WAIVE VISION COVERAGE</i>	
Waive Coverage	\$0.00
<b>ADDITIONAL BENEFITS</b>	
Supplemental Life Insurance	<b>No Cost to Employee</b>
Long Term Disability	<b>No Cost to Employee</b>
Short Term Disability	<b>No Cost to Employee</b>
AD&D	<b>No Cost to Employee</b>
401k	<i>Employee can contribute up to 16% of salary upon start date. After 1 year of service, FV Matches 100% up to 4% of the contribution which is vested</i>